

Sustainability Governance

SUSTAINABILITY STATEMENT

At Sum Technology Sdn Bhd (“Sum Technology” or “the Group”), sustainability forms the core guiding principle for all our decision-making activities, having recognised its importance and the role it plays in maintaining our competitiveness and business continuity. Being a strategic priority, we embed sustainability considerations in everything that we do across the Group’s business operations and in the delivery of our products and services to customers.

Sum Technology’s Sustainability Statement (“the Statement”) outlines the **Group’s commitments to manage our economic, environmental and social (“EES”) risks, as well as opportunities.**

We strive to continuously improve the integrity and accuracy of our Sustainability Statement as we work towards enhancing the monitoring and reporting of relevant data, with the aim of providing our stakeholders with better insights into our sustainability management and performance.

Reporting Scope

The scope of this Statement focuses on Sum Technology’s sustainability performance and initiatives covering the **Group’s operations encompassing the Group’s subsidiaries, Sum Technic Sdn Bhd, Sum Systems Solution Sdn Bhd and Micronaire Global Sdn Bhd.**

Reporting Framework

This Statement was prepared in accordance with Bursa Malaysia Securities Berhad (“Bursa Securities”)’s ACE Market Listing Requirements (“Listing Requirements”) and in reference to the **Sustainability Reporting Guide and Toolkits (3rd Edition) (“Sustainability Reporting Guide”).** We have employed the themes and indicators recommended by Bursa Securities’ Sustainability Reporting Guide to expound and disclose Sum Technology’s sustainability efforts within the pillars mentioned above.

Sum Technology’s Sustainability Policy

Through the framework, we seek to communicate how we measure the impact and effectiveness of our economic, environmental, and social performance. We assess our performance using selected indicators or material sustainability matters relevant to Sum Technology. These efforts then allowed us to develop a policy that clearly defines Sum Technology’s commitment to sustainability.

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A strong sustainability governance framework is essential to further solidify the confidence of our stakeholders.

The **Board of Directors** (“Board”) of Sum Technology shoulders the primary responsibility as the driver of the Group’s sustainability initiatives. They have the responsibility of defining and setting the

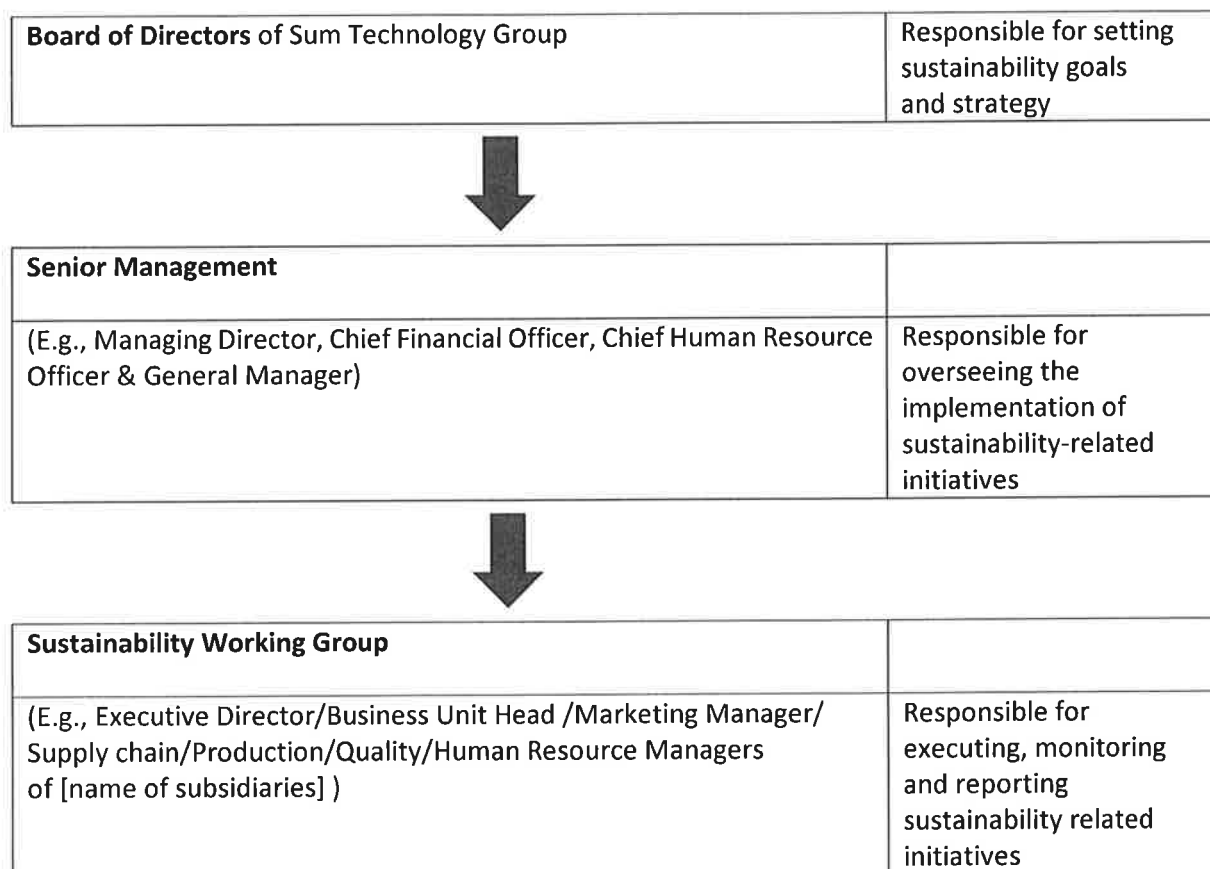
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Group’s sustainability goals and strategy while ensuring accountability and oversight in the identification and management of sustainability matters.

The direction set by the Board is communicated to Sum Technology’s **Senior Management (“SM”) team**, which is headed by the Managing Director and assisted by the Chief Financial Officer, Chief Human Resource Officer and the General Manager. The SM team is accountable for overseeing and implementing the Group’s sustainability approach and initiatives into key business processes and long-term strategic plans.

The SM team is supported by the **Sustainability Working Group**, comprising Business Unit Heads and Managers from various departments such as Planning, Marketing, Supply Chain, Production, Quality and Human Resources of Sum Technology’s subsidiaries, who are responsible for ensuring proper execution and monitoring of sustainability-related initiatives Group-wide.

Sum Technology’s Sustainability Governance Structure



Materiality Assessment

We aim to review our materiality topics annually against the evolving business landscape and internal as well as external influences to ensure relevancy to our business. Guided by Bursa Securities’ Sustainability Reporting Guide, Sum Technology introduced a structured approach to our materiality assessment process, in discourse with internal stakeholders. In identifying our most notable matters, we conducted discussions with internal key stakeholders to identify and understand their perspectives on material matters to Sum Technology. Due consideration was given to our operating environment as well as emerging risks and opportunities associated with our industry. The outcome of the

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assessment is displayed in the Materiality Matrix, identifying Sum Technology's material sustainability matters deemed relevant

Stakeholder Engagement

Sum Technology's stakeholders comprise a diverse set of individuals and different groups. We remain committed to maintain open dialogue and establish strong partnerships with our external and internal stakeholders through various channels. By proactively engaging our stakeholders, we are able to develop an inclusive and responsive course of actions to respond to their expectations and concerns, thereby contributing towards operational excellence and sustainability of the Group.

Communicate to internal and external stakeholders

The Management will continue to maintain and monitor the sustainability related activities and communicate them to the shareholders via Sustainability Statement in the Annual Report.

Sustainability Strategies and Priorities

Sum Technology was in the early stages of the ESG (environmental, social, and governance) journey. We have begun reorienting their business toward a value creation ecosystem that adds environmental sustainability, employee engagement, external partnerships, and broader societal impact to financial imperatives as measures of success.

We are concerned about heavy carbon emissions and about a range of social concerns, including health, race, gender, and inclusion and inequality. If current strategic priorities are resulting in outcomes that are increasingly viewed as unsustainable (or even unacceptable), we shall address such concerns, exploits different opportunities, and, ultimately, redefines not only what the business does, but how it does it.